



## NEW BRIGHTON RESIDENTS ASSOCIATION JOB POSTING

### Full Time Maintenance Team Lead

Hourly Rate: \$16 - \$19/hour

**OUR MISSION:** *"To enhance New Brighton's sense of community by providing facilities, amenities, programs, and events."*

**OUR VALUES:** *Inclusion, Financial Accountability, Integrity, Responsibility, Enthusiasm*

**ABOUT US:** The New Brighton Residents Association (NBRA) is a not-for-profit organization established to professionally manage and operate several of New Brighton's community features. Operated by the NBRA, the New Brighton Clubhouse is a year round recreational facility, consisting of a 6500 square foot building. Also on site are; 2 tennis courts, a beach volleyball court, basketball courts, a splash park, playground, and a hockey rink. The Bell Tower amenity, pond fountains, and community entrances are among a few of the other community features maintained by the NBRA.

**OUR TEAM:** The New Brighton Residents Association has a unique environment with a dedicated, highly skilled workforce that has a proven foundation built on mutual respect. Each employee brings unique skills and has a measurable and essential contribution to help achieve the Company's common goals. Above all, while working safely, employees must focus on continuously achieving quality standards in everything they do in order to meet and even exceed the NBRA's customers' expectations.

**SCOPE OF RESPONSIBILITY:** The New Brighton Residents Association (NBRA) is seeking an individual to perform facility maintenance & landscaping, Friday- Monday 7:30am – 5:30pm. This position is responsible for the day-to-day landscaping and maintenance of the grounds, amenities and other areas of the facility.

**AUTHORITY:** All Maintenance/Landscape employees will report directly to the Parks & Amenities Supervisor of the NBRA.

**HOURS OF WORK:** Friday – Monday 7:30am – 5:30pm (Averaging Agreement)

**SPECIFIC DUTIES:** Without limiting the generality of the foregoing, the full time Maintenance Team Lead is responsible for performing the following specific tasks:

- Assist with all responsibilities in maintaining the NBRA facility, grounds and specific equipment
- During Winter months, assist in snow removal and sanding of icy steps and/or walkways around the NBRA premises and other areas as determined by the NBRA
- During Summer months, assist in mowing/trimming of turf, garbage pickup, hedge trimming, tree and shrub pruning, weed control, watering, laying sod, seeding, tree and shrub planting and general landscaping on all NBRA sites
- General building maintenance and cleaning
- Complete various repairs and maintenance as required
- Equipment preventative maintenance
- Ice maintenance in outdoor rinks, including the operation of a Zamboni
- Operates vehicles and equipment necessary to perform grounds maintenance and landscaping duties
- Ensures safe working procedures and conditions exist at all times
- Conforms to all NBRA regulations, guidelines, policies and procedures
- Adheres to the NBRA Safety Program at all times
- Monitor and enforce the housekeeping and safety standards
- Conducts self in an appropriate manner while carrying out duties while representing the company
- Communicate effectively and courteously with staff, residents, and the general public
- Assist with completing special projects, as designated by the Supervisors
- Other related duties as assigned



**QUALIFICATIONS:**

- Valid class 5 Drivers License with a clean driver's abstract
- Able to work additional shifts as required
- Demonstrates ability to operate vehicles, light mowing equipment, power trimmers, snow removal equipment, etc.
- Good physical condition which will involve lifting, prolonged bending, crouching, kneeling and on occasion climbing – ability to lift 60lbs
- Self-motivated, punctual and reliable
- Ability to prioritize tasks
- Ability to work unsupervised
- Bondable, with the ability to work individually or in a team environment
- Able to work outdoors in all weather conditions
- CPR & First-Aid training considered an asset

**ADDITIONAL COMPENSTATION:**

- 3 Weeks of Vacation
- Cost Share Group Benefits Plan
- \$500 Annual Wellness Spending Allowance
- \$2000 Matching RRSP
- RA Rewards Recognition Program
- Training and Development Opportunities